



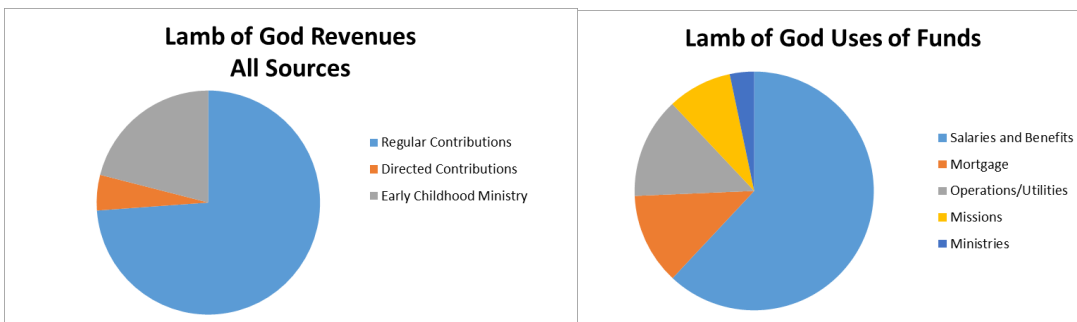
May 1, 2018

Dear Friends in Christ,

One of the most important things that the Church Ministry Council (CMC) does each year is to prepare a budget for consideration by the congregation at the May voter's meeting. The budget is the allocation of the limited resources entrusted to Lamb of God to carry out the missions and ministries adopted and supported by you, the voting members of Lamb of God, for what we as a congregation believe God has put in front of us to do. Having said that, we are also entrusted to be good stewards of these limited resources and provide a balanced budget with reasonable expectations of meeting our obligations.

This current year has been particularly challenging in that while the ministry leaders and staff have managed to closely monitor and limit the expenses, the fact remains that we as a congregation are not currently achieving the revenue projected in the current adopted budget. As I write this letter, we are currently \$108,000 below our projected budget for revenue available to support our ministries, salaries, utilities, debt service and all the other expenses associated with "keeping the lights on" here at Lamb of God. Understand clearly that we are **current on all of our obligations, including our debt service payments.** We have postponed certain elective expenditures and we have benefited due to budgeted, but unfilled positions remaining unfilled.

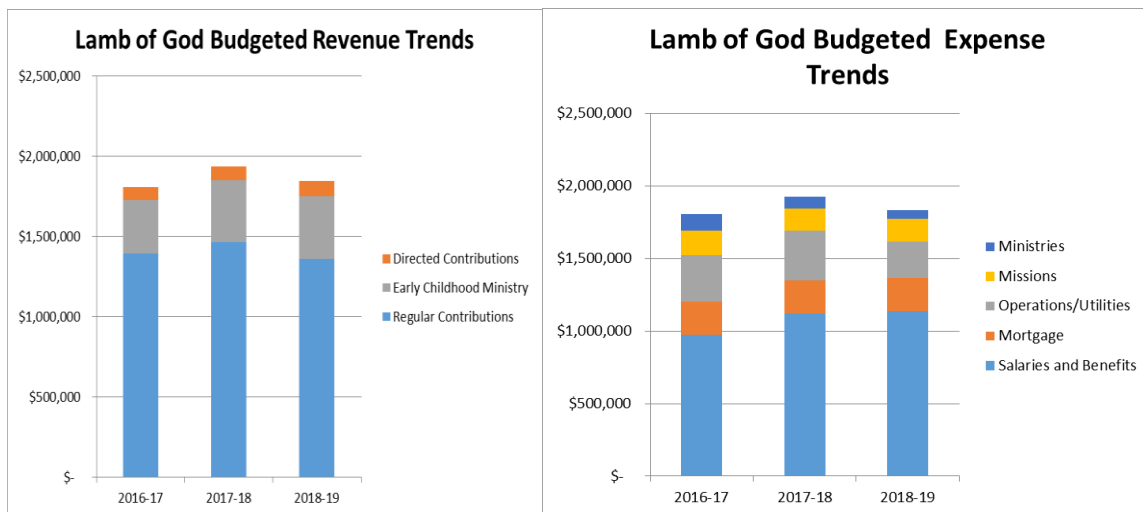
As with many churches, we are a people-driven organization first, then facilities and related expenses. Wages and benefits make up a significant portion of the budget, followed by debt service and facilities. Lamb of God supports outside ministries through our own tithe that has been established at 12% for the last couple of years. Although we had aspired to increase to 13%, we have not been able to achieve that level of giving. Finally, the specific funding to support the individual ministries make up the smallest part of the budget (understanding that the entire budget provides support to all ministries as a whole.)



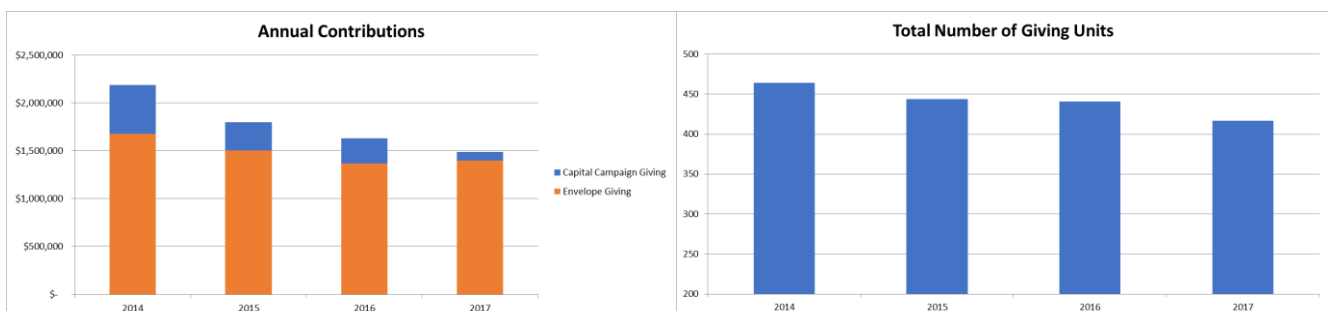
In this proposed budget, revenue is projected at a 5% increase over the current actual giving level. We make this projection with the confidence that as a congregation we are probably unaware of the current shortcomings and given awareness of the situation, will prayerfully work to overcome it. Even with this projected increase over the current giving level, the new budget will be below last year's projected revenue. With this reduction, the CMC voted on April 15 to forward a budget to the congregation for your consideration that includes the following highlights:

- Overall proposed budget is reduced by \$101,000 or approximately 7% from last year’s budget
- Salary adjustments are not budgeted (but may be re-instated should giving levels increase)
- Restricted Funds for music and youth not available this year like last year
- Facilities budget reduced by \$75,250
- Mission trip budget reduced by \$5,000
- Early Childhood Ministry budget reduced by \$5,250
- Children’s Ministry budget reduced by \$3,050
- Elders budget reduced by \$2,500
- Music budget reduced by \$1,940
- Care Ministry reduced by \$1,700

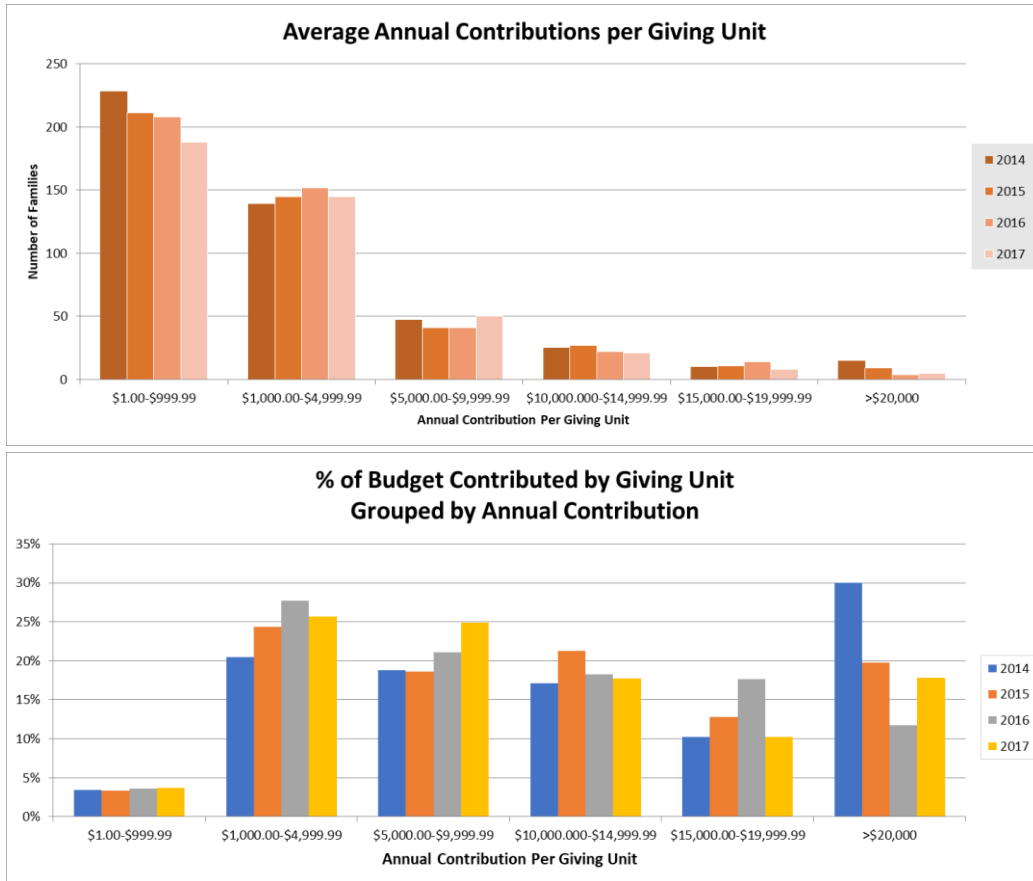
As we were looking at the budget this year, we stepped back to take a broader look at ourselves to see if we could see trends and to better anticipate what is needed in the future. The two charts below show the revenue and expense budget trends over the last two years plus the proposed budget. On the revenue chart, note that the ECM and Directed Contributions remained fairly stable while the budgeted regular tithes and offerings are projected to be less than previously budgeted to reflect actual giving levels. This reduction is required as we have not been able to meet the budgeted revenue each year, in spite of slight increases in tithes and offerings.



When we look at the number of households contributing toward the regular tithes and offerings (labeled “Total Giving Units” on the below chart), we realize that over the last several years, there has been a slight decrease in the total number of Giving Units. When we look at total contributions and also include the capital campaign giving, we see that while the overall giving has declined (as would be expected with fewer giving units), it is encouraging to see that the regular tithes and offerings have actually increased in spite of fewer Giving Units represented in FY 2017 vs FY 2016.



Finally, as we look at the distribution of the giving profile throughout our congregation, it reminds us that while 20% of the families contribute about 70% of the budget, everyone’s contributions are important and its more about equal sacrifice rather than equal giving. The trends are improving as we see the number of families contributing less than \$1,000 per year reducing and the number of families giving more than \$1,000 per year increasing. I believe this is an indication of maturation as followers of Jesus. I should point out that no one on the Finance Committee has any access or knowledge of anyone’s individual information.



These trends and characteristics help us as we prepare the budget for presentation each year. They also give us an opportunity to reflect. I thought it was important to bring this information forward for your consideration.

Each year, Uncle Sam gives us the ability (maybe painfully) on April 15th to review the prior year’s income and render unto Caesar what is Caesar’s. It also gives us an opportunity on an individual basis to prayerfully consider what we are doing with the gifts that God has entrusted us.

The CMC has scheduled a Voter’s meeting for May 20th. In advance of that voter’s meeting, we will be holding two budget review meetings for anyone interested in discussing any issues related to the budget. Those budget review meetings are scheduled for Sunday May 6th at 6 pm and Wednesday May 9th at 7 pm, both meetings will be held in Classroom A/B.

Blessings,

Doug Janeway

Doug Janeway
President

Lamb of God Lutheran Church 2018-2019 Proposed Budget

	2018-2019 Proposed Budget
Ordinary Income/Expense	
Income	
4000 · CHURCH INCOME	
4010 · Contributions Income	
4011 · Envelopes	1,283,206.93
4012 · Plate	75,000.00
4013 · Sunday School	3,500.00
Total 4010 · Contributions Income	1,361,706.93
Total 4020 · Designated Expense Reduction	8,000.00
Total 4030 · Miscellaneous DER	700.00
40276 · Youth Director Call Fund	25,000.00
4040 · Contingency Allocation	60,000.00
Total 4000 · CHURCH INCOME	1,455,406.93
4500 · ECM INCOME	
4510 · Registration	35,000.00
4511 · Tuition	350,000.00
4516 · Enrichment	2,500.00
Total 4500 · ECM INCOME	387,500.00
Total Income	1,842,906.93
Gross Profit	1,842,906.93
Expense	
5000 · CHURCH EXPENSES	
50 · SALARY/BENEFITS	
Total 50 · SALARY/BENEFITS	834,950.00
Total 510 · BENEFITS	229,500.00
Total 511 · PAYROLL TAXES	52,000.00
Total 51 · BENEFITS/PAYROLL TAXES	281,500.00
Total 52 · ALLOWANCES	4,100.00
Total 53 · CONFERENCES/CONT ED/INTERNSHIPS	8,500.00
Total 54 · CONTRACTORS	11,900.00
Total 55 · PASTORAL MINISTRY	5,800.00
Total 56 · MUSIC MINISTRY	4,600.00
Total 67 · MULTI-MEDIA MINISTRY	950.00
Total 57 · ELDER MINISTRY	2,200.00
Total 68 · CARE MINISTRY	600.00
58 · OUTREACH MINISTRY	
580 · MISSIONS	
5801 · Texas Dist Monthly Mission	80,897.63
5803 · Texas Circuit Mission	
58032 · The Station	12,943.62
Total 5803 · Texas Circuit Mission	12,943.62
58011 · Lutheran Bible Translators	
580111 · LBT/David Federwitz	3,235.91

Lamb of God Lutheran Church 2018-2019 Proposed Budget

	2018-2019
	Proposed Budget
580114 · LBT/Paul Federwitz	3,235.91
Total 58011 · Lutheran Bible Translators	6,471.81
58013 · LINC North Texas	3,235.91
58014 · Christian Community Action	9,707.72
58016 · UPBring/LSSS	6,471.81
58018 · University Lutheran Church-Aust	3,235.91
58019 · Journey To Dream	6,471.81
58020 · Mission of Christ Network	
580201 · Jon Braun	5,177.45
580202 · Ianthe Scheiwe	5,177.45
580203 · Terry & Christy Cooper	5,177.45
Total 58020 · Mission of Christ Network	15,532.34
58021 · Intentional New Local Missions	4,069.81
58022 · Grace Like Rain Ministries	4,918.58
Total 580 · MISSIONS	153,956.93
Total 5821 · Outreach Program	5,000.00
5823 · Newspaper Advertising	500.00
5825 · Miscellaneous Advertising	400.00
Total 582 · Outreach & Assimilation	5,900.00
Total 58 · OUTREACH MINISTRY	159,856.93
Total 59 · EDUCATION MINISTRY	0.00
Total 60 · EARLY CHILDHOOD MINISTRY	16,500.00
Total 61 · CHILDREN'S MINISTRY	7,100.00
Total 62 · YOUTH MINISTRY	17,800.00
Total 63 · FELLOWSHIP MINISTRY	4,000.00
Total 64 · SERVANTHOOD MINISTRY	1,650.00
65 · FACILITIES/FINANCE MINISTRIES	
Total 650 · ADMINISTRATIVE	31,600.00
Total 651 · IT SUPPORT & EQUIPMENT	42,500.00
Total 652 · INSURANCE & MAINTENANCE	81,000.00
Total 653 · ANNUAL BUILDING EXPENSES	11,100.00
Total 654 · UTILITIES	79,500.00
Total 655 · MAJOR/MINOR EXPENDITURES	5,000.00
Total 656 · LOANS & INTEREST	227,000.00
Total 65 · FACILITIES/FINANCE MINISTRIES	477,700.00
Total 66 · CMC MINISTRY	3,200.00
Total 5000 · CHURCH EXPENSES	1,842,906.93
Net Income	-0.00